

## INTRODUCTION

The Wyoming Department of Agriculture has developed this workbook to provide the Wyoming Coordinated Resource Management (CRM) Program with useful guidelines in making wise resource management decisions. CRM provides a cooperative and compatible environment among landowners, interest groups and land management agencies in achieving management objectives. (i.e. Bureau of Land Management, Soil Conservation Service, Forest Service, University of Wyoming Extension Service, Wyoming Game and Fish Department, Wyoming Department of Environmental Quality, Wyoming Wildlife Federation, Trout Unlimited, Sierra Club, etc.)

The purpose of CRM is to resolve specific conflicts or issues that may hinder or preclude resource management decisions. CRM can also be proactive in the improvement of the current natural resource base in any certain locale. CRM is based on the belief that people with common interests can work together if they communicate and adopt a cooperative attitude. Resolving resource problems or conflicts in locations with various landownership patterns and public interests requires team work. Teambuilding and teamwork are major keys in Coordinated Resource Management planning.

The goal of CRM is to enhance the quality and productivity of natural resources by achieving compatibility between livestock production, watershed values, fish and wildlife habitat, recreation, and other multiple uses in a specific location. The objective is to improve and maintain natural resources in ways consistent with the priorities of the landowner, interest groups and land management agencies.

CRM encourages trust and cooperation by creating a common bond between all participants. CRM is a cooperative group of people with common goals to improve or enhance natural resources in a specific area. CRM is a process designed to create a mutual concern for the land. People work toward the same goal, which results in maximum benefits. CRM is an attitude.

This workbook contains sections that encourage leadership, goal setting, teambuilding, motivation, cooperation, communication, mutual agreement, problem solving, positive action, creativity, and various other ingredients that are essential in successful Coordinated Resource Management. This workbook attempts to create a positive attitude towards CRM that is receptive to all participants involved. This workbook will continually be updated with improved information as it becomes available. We appreciate your comments for improving the contents of this unique publication.